

CHAPTER TWO

EXPECTED SCHOOLWIDE LEARNING RESULTS

Intent of the Expected Schoolwide Learning Results

When the discussions concerning Expected Schoolwide Learning Results (ESLRs) began, it was agreed by the Leadership Team that CCCOE ROP's ESLRs would need to reflect ROP's mission and purpose while aligning with the ESLRs of the schools we serve. It was also agreed that the ESLRs would need to be relevant to the needs of the high school *and* adult students in our classes.

The CCCOE ROP serves all 28 comprehensive public high schools in Contra Costa County as well as 4 high schools in Alameda County, 3 sites for adults, and 2 Contra Costa County Office Of Education special education classes.

Initially the Leadership Team reviewed CCCOE ROP's mission statement and goals, and the County Office of Education's vision and values.

Selection Process

At the ROP inservice, September 7, 2008, teachers and staff members were provided with a copy of the existing ESLRs and asked to review them to ensure that they reflect the current mission statement. In their seating groups everyone was asked to review and discuss the ESLRs and determine suggestions for changes. Suggested changes were then presented to the group at large. After consideration and discussion the group agreed on the changes. The new ESLRs reflect the changes that were accepted at the September 2008 Inservice.

In 2008 the new ESLRs were printed, laminated and distributed to all ROP classrooms. The previous ESLRs were removed and the new ones put in place. Additional ESLRs were printed and distributed as needed in the autumn of 2009.

The ESLRs can be found on the next page.

ESLRs

Contra Costa County ROP
EXPECTED SCHOOLWIDE LEARNING RESULTS

ROP STUDENTS WILL:

➔ ***Demonstrate effective skills in oral and written communication.***

- ☆ Speak clearly using professional and industry-specific terminology
- ☆ Develop appropriate listening, speaking, and presentation skills
- ☆ Use technology to enhance communication
- ☆ Read and comprehend industry-related material
- ☆ Write effectively in a variety of different formats

➔ ***Demonstrate job skills and the behavior and work ethic valued by employers.***

- ☆ Use technology to enhance work performance
- ☆ Acquire industry-specific competencies
- ☆ Meet occupational safety standards
- ☆ Demonstrate appropriate business ethics and etiquette
- ☆ Identify short term and long range career goals
- ☆ Demonstrate organizational skills such as goal setting and time management

➔ ***Demonstrate the ability to be critical, complex and creative thinkers.***

- ☆ Brainstorm and discuss ideas with others
- ☆ Access resources and organize and analyze information
- ☆ Process and apply knowledge to new situations
- ☆ Demonstrate problem-solving, computational and research skills

➔ ***Work productively both as individuals and as team members.***

- ☆ Demonstrate initiative and resourcefulness
- ☆ Brainstorm and collaborate with others
- ☆ Demonstrate the ability to assume a leadership role
- ☆ Give and receive constructive feedback