

Quality Education Investment Act (QEIA) Average Teacher Experience

WHAT IS REQUIRED?

Education Code section 52055.740 (a)(4) requires in QEIA funded schools by the end of the 2010-11 school year and each year after, have an average experience of classroom teachers in the school equal to or exceeding the average for the school district for this type of school. In addition, QEIA schools must be one-third of the way toward meeting this requirement by the end of the 2008-09 school year, and two-thirds of the way by the end of 2009-10 school year. Schools must use the Teacher Experience Index (TEI) approved by the State Superintendent of Public Instruction.

School districts recalculate teacher experience averages each year at their QEIA participating schools for comparison with the district TEI target interim and final targets.

HOW IS THIS MONITORED?

County Superintendents will compare the school's calculated TEI for the current year with the TEI target for that year using the statewide Professional Assignment Information Form (PAIF) files. The goal for each school by the end of 2008-09 is to be at least one-third of the way in meeting the district TEI target. At the end of 2009-10, the school is at least two-thirds of the way in meeting the district TEI target.

To assist counties and schools in determining the interim one-third and two-thirds targets, the Southern QEIA Technical Assistance Center extracted data from each school's 2007 Professional Assignment Information Form (PAIF) and calculated the 2007-08 base TEI, and the TEI targets of one-third and two thirds for each QEIA school. These calculations are posted at www.qeia.org. A calculation worksheet to assist districts in calculating Teacher Experience Index at QEIA schools is also posted at www.qeia.org.

HOW DOES A SCHOOL MEET ITS TARGET?

Resources available to assist schools and their districts in meeting average TEI requirements include:

- A school's Single Plan for Student Achievement
- A district's Equitable Distribution Plan for Title II compliance –includes district and school plans for hiring, developing, maintaining and retaining highly qualified teachers
- *Teacher Experience Index* – a one page description for understanding the TEI (www.qeia.org)
- *TEI Calculation Instructions* - Step-by-step instructions to calculate the average teaching experience requirement for schools participating in the QEIA (www.qeia.org)

- *Revised TEI Calculations* – a list of calculated district average teacher experience target, each school’s 2007-08 base and interim targets for 2008-09 and 2009-10 (www.qeia.org). Targets are recalculated annually using CBEDS data.
- *Revised TEI Worksheet 2008-09* – a spreadsheet designed to assist districts in calculating the Teacher Experience Index for their QEIA schools (www.qeia.org)