

CONTRA COSTA COUNTY OFFICE OF EDUCATION

SUBSTITUTE CERTIFICATED STAFF DAILY PAY RATES

TEACHERS

(ROP, Special Education and Alternative Education Programs)

Short Term Rates:

Daily Rate (first 29 days of service)	\$110.00
Daily Rate (after 29 th day of service)	\$120.00
Daily Rate (retired/ off-track teacher)	\$140.00
All Half Days Assignments or Less	\$ 60.00

Long Term Bonus Rates*

Over 20 consecutive days in same assignment

Bonus for 21 to 60 plus consecutive days (retroactive to day one) \$ 30.00

(* The long term bonus rate applies to teacher substitutes who complete more than 20 consecutive days in the same classroom. This bonus rates would be retroactive to the first day of substituting in that assignment)

Long Term Rates

Known assignment of over 61 days

Appropriate placement on the Certificated Salary Schedule (RCA) – not to exceed the employee's current salary.

Hourly Teacher Rates

\$25.00

DESIGNATED INSTRUCTIONAL SERVICES STAFF (DIS)*

Speech Therapists

Short Term Daily Rate \$236.00 (* Column I, Step 4, minus \$10)

Long Term Rate (known assignment of over 61 days)

Appropriate Placement on Speech Therapists Salary Schedule (SPL) – not to exceed the employee's current salary.

Psychologists/ Social Workers

Short Term Daily Rate \$250.00 (* Column I, Step 4, minus \$10)

Long Term Rate (known assignment of over 61 days)

Appropriate Placement on Psychologist/Social Workers Salary Schedule (PSW) – not to exceed the employee's current salary.

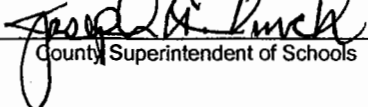
School Nurses/ VI Teachers/ VH/O&M Teachers/ AH Teachers/ APE Teachers

Short Term Daily Rate \$222.00 (* Column I, Step 4, minus \$10)

Long Term Rate (known assignment of over 61 days)

Appropriate Placement on Certificated Salary Schedule (RCA) – not to exceed the employee's current salary.

Effective Date: 7/23/08

Approval: 
County Superintendent of Schools