

CCCOE STRATEGIC PLAN

Vision

Education empowers tomorrow's global citizens.

Mission

Our mission is to be the premier county education agency providing bold leadership, high quality programs, and innovative services.

Core Values

Respect

Integrity

Diversity

Teamwork

Ethical Leadership

Creativity/Innovation

Advocacy for all learners

Agency Focus

1. Provide services and products that support **learning** and **accountability**.
2. Take the lead in creating and sustaining **partnerships** and collaborations that strengthen opportunities for learners.
3. Challenge the status quo by promoting an environment that values **creativity**, encourages risk taking, and supports **innovation**.
4. Recruit, support, and retain outstanding **people** for careers in education that reflect our diverse communities.
5. Provide local and regional high-quality **professional development** to meet student, district, and staff needs.
6. Incorporate **technology** to enhance learning and empower users.
7. Use two-way **communication** to evaluate services and inform data-driven decisions.
8. Advocate for all learners by **promoting** the successes and **explaining** the challenges of public education.

Joseph A. Ovick, Ed.D.

Contra Costa County Superintendent of Schools

Contra Costa County Board of Education

Area 1 Pamela M. Mirabella

Area 2 Ellen M. Elster

Area 3 Daniel A. Gomes

Area 4 Richard P Asadoorian

Area 5 Cynthia T. Ruehlig