

**STRATEGIC PLAN 2011-2014**

■ **VISION**

Education empowers tomorrow's global citizens.

■ **MISSION**

Our mission is to be the premier county education agency providing bold leadership, high quality programs, and innovative services.

■ **CORE VALUES**

Respect  
Integrity  
Diversity  
Teamwork  
Ethical Leadership  
Creativity/Innovation  
Advocacy for all learners

■ **AGENCY FOCUS**

1. Provide services and products that support **learning** and **accountability**.
2. Take the lead in creating and sustaining **partnerships** and collaborations that strengthen opportunities for learners.
3. Challenge the status quo by promoting an environment that values **creativity**, encourages risk taking, and supports **innovation**.
4. Recruit, support, and retain outstanding **people** for careers in education that reflect our diverse communities.
5. Provide local and regional high-quality **professional development** to meet student, district, and staff needs.
6. Incorporate **technology** to enhance learning and empower users.
7. Use two-way **communication** to evaluate services and inform data-driven decisions.
8. Advocate for all learners by **promoting** the successes and **explaining** the challenges of public education.

Superintendent of Schools  
*Joseph A. Ovick, Ed.D.*

County Board of Education  
Area 1 Pamela M. Mirabella  
Area 2 Ellen M. Elster  
Area 3 Daniel A. Gomes  
Area 4 Richard P. Asadoorian  
Area 5 Cynthia T. Ruehlig



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